

AMERICA'S ARMY:
THE STRENGTH OF THE NATION™

Army Career Alumni Program



**ARMY STRONG.SM
FOR LIFE.**



SOLDIERS • FAMILIES • ARMY CIVILIANS

ARMY STRONG.SM

FOR OFFICIAL USE ONLY

AMERICA'S ARMY: THE STRENGTH OF THE NATION™

ACAP Is

Congressionally mandated.

A promise the Army makes at enlistment – a program that enables Soldiers to capitalize on their Army experience and skills.

During their careers, your Soldiers and you have earned the time to attend ACAP.

A lasting image of the Army your Soldiers take with them – contributes to Army recruiting.

Contributes to Army retention. Annually, thousands of Soldiers reenlist after weighing their options at ACAP.



SOLDIERS • FAMILIES • ARMY CIVILIANS

ARMY STRONG.

FOR OFFICIAL USE ONLY

ACAP Provides

Congressionally mandated preseparation transition assistance

Preseparation briefings

- Documented by DD Form 2648
- Required for final separation processing

VA Benefits briefings

Job Search and Assistance Skills

- Job Assistance Training
- Department of Labor (DoL) Transition Assistance Program (TAP) Employment
- Counseling
- Automated tools for resume, interview preparation, job search



SOLDIERS • FAMILIES • ARMY CIVILIANS

ARMY STRONG.

AMERICA'S ARMY: THE STRENGTH OF THE NATION™

ACAP Eligibility

Congress set basic eligibility standards for all military personnel to ensure they would have sufficient time to take advantage of available services.

Active Component (includes Family members)

- Retiring Soldiers
 - Up to two years before retirement
 - Army policy allows ACAP services for life after retirement
- Non Retiring Soldiers
 - Up to 1 year before separation
 - For 180 days after separation

Demobilizing Reserve Component Soldiers (includes Family members)

- Must have 180 days continuous active duty
- Eligible for 180 days after separation

DA Civilians (includes Family members)

- Displaced by RIF/BRAC or other action
- Approved retirement
- Up to 180 days after retirement or departure from federal service



SOLDIERS • FAMILIES • ARMY CIVILIANS

ARMY STRONG.

FOR OFFICIAL USE ONLY

Why Support ACAP

Take Care of Your Soldiers: Your Soldiers have contributed to your mission's success – through ACAP you can contribute to their future success.

Take Care of Your Unit: Annually thousands of Soldiers decide to reenlist. ACAP helps them to compare the benefits of reenlistment with what they can do in the private sector. Supporting ACAP participation shows non-transitioning Soldiers that you will be there for them when it is their turn.

Take Care of the Army: ACAP supports both AC and RC recruiting. Our veterans and retirees are our Army Ambassadors who can help Army recruiting. How we treat them as they leave active duty will determine what they tell potential recruits. ACAP helps transitioning Soldiers find employment and can reduce Army unemployment compensation costs.

Take Care of the Country: Army training and experience prepares veterans and retirees to succeed in meaningful jobs. Our national and public welfare depends on our transitioning Soldiers to strengthen our communities and economy.



SOLDIERS • FAMILIES • ARMY CIVILIANS

ARMY STRONG.

AMERICA'S ARMY: THE STRENGTH OF THE NATION™

How You Can Help?

Support early attendance. Soldiers should start their ACAP services 12 months before separation date or 24 months before retirement date.

Encourage your Soldiers to experience the full ACAP process to gain the maximum return.

Visit the ACAP Center and hear our Soldiers' story.



SOLDIERS • FAMILIES • ARMY CIVILIANS

ARMY STRONG.

FOR OFFICIAL USE ONLY